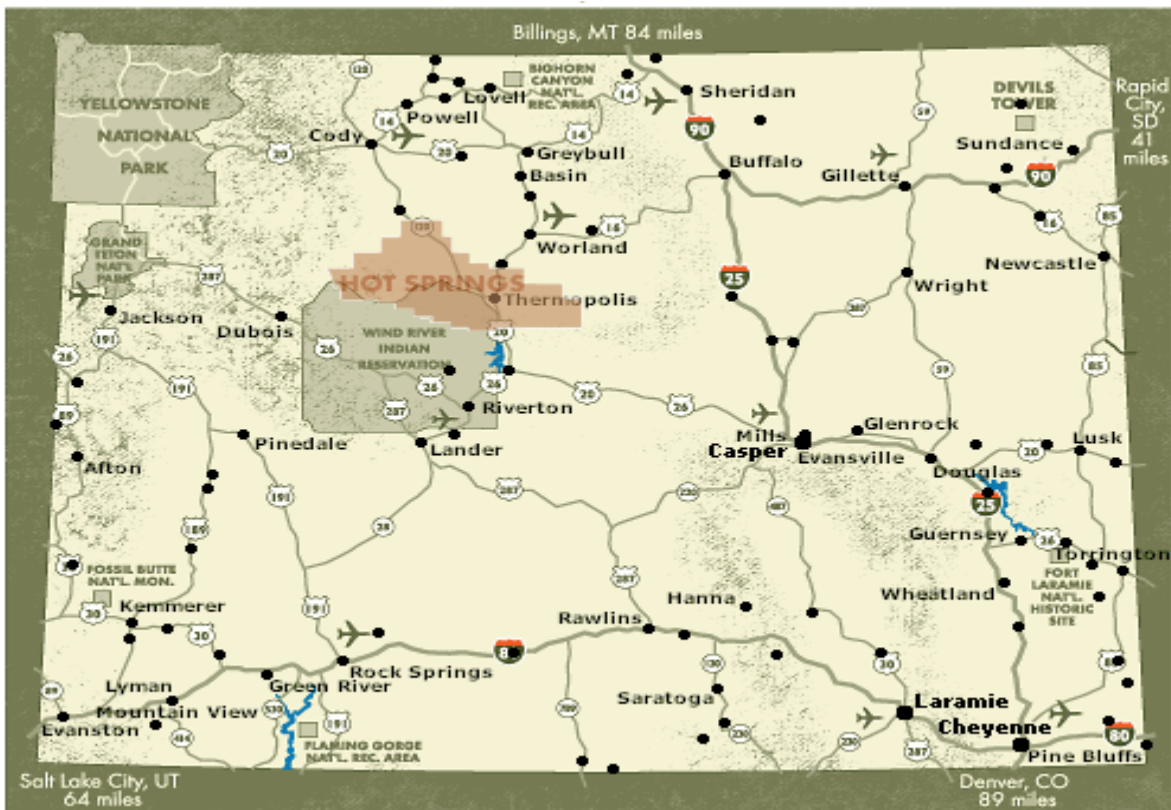




BUSINESS COUNCIL
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Proposal for Hot Springs County Demographics

Map of Wyoming
(county highlighted)



Submitted by
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HOT SPRINGS COUNTY

Demographics

	1990	2002	2007
Population	4,809	4,879	4,885
Age Distribution			
< 18	1,254	1,043	970
18 – 34	887	675	618
35 – 54	1,263	1,491	1,562
55 – 74	969	1,171	1,198
75 +	433	499	537
Median Age	37.61	44.04	45.64
Households	1,943	2,134	2,200
Household Income Distribution			
Under \$15,000	563	469	414
\$15,000 - \$24,999	430	395	378
\$25,000 - \$34,999	379	358	348
\$35,000 - \$49,999	321	340	346
\$50,000 - \$74,999	161	250	287
\$75,000 - \$99,999	51	153	194
\$100,000 - Above	40	183	247

Source: ACN (Applied Geographic Solutions, Inc.)

Average Cost of Single-Family Home (2001) \$ 86,840

Source: A Profile of Wyoming <www.wyomingcda.com>

Cost of Living Index: Prices as of January 8, 9, and 10, 2003 (Statewide Average =100)

<u>Food</u>	<u>Housing</u>	<u>Apparel</u>	<u>Transportation</u>	<u>Medical</u>	<u>Recreation & Personal Care</u>
98	83	102	102	104	103

Source: State of Wyoming, Economic Analysis Division <<http://eadiv.state.wy.us/wcli/NewsRelease-0202.pdf>>

Labor Force

Employment Distribution by Occupation	1990	2002	2007
Executive, administrative & managerial	273	288	293
Professional	268	288	296
Technicians & related support	54	58	59
Sales	190	198	202
Administrative support	274	291	299
Private household	18	19	19
Protective service	20	29	32
Service	371	433	453
Farming, forestry & fishing	184	59	58
Precision production	280	312	319
Machine operator	77	89	91
Transportation & material moving	176	190	196
Laborer	49	55	55
Total employment	2,234	2,309	2,372

Source: ACN (Applied Geographic Solutions, Inc.)

Employment Distribution by Industry	1990	2002	2007
Agriculture, forestry & fishing	200	121	97
Mining	220	626	742
Construction	99	97	101
Manufacturing			
Non-durables	31	26	26
Durables	57	45	42
Total manufacturing	88	71	68
Transportation	81	74	76
Communications & other public utilities	29	28	30
Wholesale trade	44	34	32
Retail trade	382	237	205
Finance, insurance & real estate	104	88	86
Service			
Business/repair	41	38	39
Personal	125	116	115
Entertainment/recreation	35	33	33
Health	247	236	232
Education	267	268	272
Other	212	202	200
Total service	927	893	891
Public administration	60	40	44
Total employment	2,234	2,309	2,372

Source: ACN (Applied Geographic Solutions, Inc.)

Unemployment (2002)

Labor Force	Employed	Unemployed	Unemployment Rate
2,363	2,253	110	4.7 %

Source: Wyoming Labor Force Trends (Data as of December 2002), Department of Employment (February 2003). <<http://lmi.state.wy.us/>>

Workforce Education Distribution	1990	2002	2007
Less than 12 years			
Under grade 9	332	220	184
Grade 9 – 12, no diploma	464	381	358
Subtotal less than 12 years	796	601	542
12 to 15 year			
High school graduate	1,165	1,255	1,293
Some college, no degree	683	825	867
Associates degree	181	210	220
Subtotal 12 to 15 years	2,029	2,290	2,380
16 years or more			
Bachelors degree	311	430	457
Graduate or professional degree	158	224	240
Subtotal 16 or more years	469	654	697
Population age 25+	3,292	3,545	3,619

Source: ACN (Applied Geographic Solutions, Inc.)

SALARIES

	Median
Unskilled (2001)	
Crater/Packer II	\$15,939
Light Assembler II	\$16,889
Material Handler II	\$18,272
Packer/Packager, Hand	\$14,922
Semi-Skilled (2001)	
Crushing, Grinding, and Mixing Machine Operator	\$17,093
Heavy Assembler II	\$19,173
Machine Tool Cutting Operator/Tender	\$18,368
Punch Press Operator	\$20,799
Skilled (2001)	
Assembly Supervisor	\$35,719
Machinist II	\$26,768
Tool and Die Maker II	\$29,814
Welder II	\$24,944
Technical (2001)	
Electric/Electronics Technician II	\$27,744
Electrician I	\$22,593
PC Maintenance Technician II	\$30,638
Telecommunications Technician II	\$33,609
Information Technology (2001)	
Database Administrator	\$51,663
Mainframe Programmer II	\$40,846
Programmer I	\$31,836
Webmaster	\$40,586

Source: ACN (Salary.com)

Workforce Training

1. Wyoming Department of Employment offers employers up to \$2,000 per employee for training.
(<http://wydoe.state.wy.us/doe.asp?ID=34>)

2. Quick Start

Wyoming is the first state approved to license the State of Georgia's Quick Start program. The Wyoming Business Council and the Wyoming Community Colleges are partnering to provide training in:

- Customer Service
 - Manufacturing
 - Warehousing and Distribution
- (<http://www.wyomingbusiness.org>)

State Incentives

1. No corporate state income tax.
2. No personal state income tax.
3. Community Development Block Grants administered by Wyoming Business Council.
(www.wyomingbusiness.org)
 - Provides grants to local governments for community and economic development projects.
 - Provides convertible loans to grants based on job creation.
4. Partnership Challenge Loan Program administered by Wyoming Business Council.
 - Provides low interest loans to community development organizations.
 - Provides gap financing for projects with the Wyoming Business Council participating with a commercial lender.
5. Industrial Development Revenue Bonds. Cities and counties may issue tax-exempt bonds to provide financing for manufacturing.

Taxes

1. No corporate state income tax.
2. No personal state income tax.
3. No inventory tax.
4. Hot Springs County has a 5% sales and use tax (statewide base of 4% plus 1% optional county tax). *Source: Wyoming Department of Revenue, Excise Division (January 2002)*
5. Unemployment Insurance – taxable base rate of \$14,700. Tax rates by industry grouping – WY Dept. of Employment (<http://wydoe.state.wy.us/doe.asp?ID=575>).
6. Workers' Compensation – rates vary by occupation and can be found at <http://wydoe.state.wy.us>.
7. Property taxes. Average tax rate in Hot Springs County is 7.2107%.
Source: Wyoming Department of Revenue, Ad Valorem Division (September 2001)

Tax computation:

Fair Market Value of Property * Level of Assessment (9.5% for Residential and Commercial Property) * Tax Rate

Example: Tax on a commercial facility valued at \$1,000,000 is as follows: \$1,000,000 x 0.095 = \$95,000 x 0.072107 = \$6,850.

State assesses agricultural lands at 9.5% of agricultural value, residential and commercial at 9.5% and Industrial at 11.5% of fair market value.

Higher Education

Central Wyoming College: Outreach Program or Campus in Riverton, 55 miles
University of Wyoming Outreach Program

Telecommunications

Available Services:

All West Communications

P.O. Box 588
Kamas, UT 84036

Services offered: (Kirby, Thermopolis) Web Hosting

Phone: (435) 783-4361
Fax: (435) 783-4928
Website: www.allwest.net

Contact Communications

937 West Main Street
Riverton, WY 82501

Services offered: (Kirby, Thermopolis) 56 & 64 Data Connections, Frame Relay, ISP, Network Security, PBX, Web Hosting

Phone: (307) 856-0980
Fax: (307) 856-1499
Website: www.contactcom.net

RT Communications

130 South Ninth Street
Worland, WY 82401

Services offered: (Kirby, Thermopolis)

Phone: (307) 347-7000
Fax: (307) 347-6366
Website: www.rtcom.net

Visionary

P.O. Box 2799
Gillette, WY 82717

Services offered: Web Hosting.

Phone: (888) 682-1884
Fax: (307) 682-2519
Website: www.vcn.com

Source: Wyoming Interactive Business Center, Wyoming Business Council

Power Cost

Weighted Average Cost per kWh of Power

Cents per kWh of industrial power	2001
Cents per kWh of commercial power	3.24
Cents per kWh of residential power	5.19
	6.51

	Industrial	Commercial	Residential
High Plains Power, Inc. (2001) 504 Fremont Thermopolis, WY 82443 (307) 864-3157	3.54	6.19	7.21
PacifiCorp (2001) 825 NE Multnomah Portland, OR 97232 (888) 221-7070	3.24	5.14	6.44

Source: ACN (U.S. Department of Energy, Energy Information Administration)

Transportation

1. Airports:

Worland Municipal (WRL)
3 miles south of Worland

Commercial Service: Great Lakes (United Express)
Daily flights to: Denver, Riverton
Runway: 7,004 x 100 ft., asphalt
Fixed Base Operators: Sky Aviation

Hot Springs County (THP)
0.5 miles north of Thermopolis
Runway: 4,800 x 100 ft., asphalt
Fixed Base Operators: G & W Aviation

2. **Highways:**

Distance from county centroid to nearest Interstate highway = 89.60 miles to I-25
State 120

3. **Railroad:**

Burlington Northern Santa Fe